

## What do you think?



The Equality Act is a law that aims to stop people being treated unfairly.



Public organisations such as Oxfordshire County Council need to do what the Equality Act says.



The Council wants to treat everybody fairly and make sure they are included.



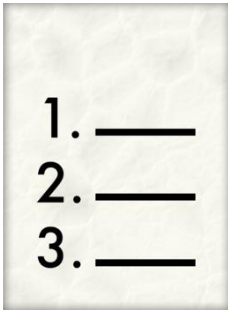
We have been looking at our Equality Policy and thinking about how well we have done in making things fair.



We have done some things really well.



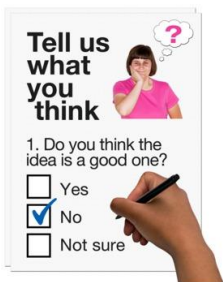
We have done other things less well and need to improve.



We have written a list of 10 things that we want to do to improve. These are called **objectives**.



We will focus on these things for the next 4 years.



We want to know what you think of our list...



### **Objective 1**

Ask people to tell us more about themselves when they contact us so that we know what kinds of people contact us.



### **Objective 2**

Ask what people think of our services when they use them.



### **Objective 3**

Make our website easier for everyone to use.



### **Objective 4**

Review our buildings to make sure everyone can get in and out and around them.



### **Objective 5**

Collect better data about people so we can plan services that meet their needs.



### **Objective 6**

Make sure all the different organisations that provide our services know how we want to treat people fairly.



### **Objective 7**

Make sure we have a good balance of men and women working for the Council.



### **Objective 8**

Increase the number of people from different ethnic backgrounds working for the Council.



### **Objective 9**

Increase the number of people under 25 working for the Council.



### **Objective 10**

Improve how we support people with disabilities who work for the Council.



## Which 3 objectives do you think are the most important?

1.....

2.....

3.....



**Do you have anything else you want to say about our Equality Objectives? Or how we should treat people?**

Write it here...

Here is some extra space for writing your answer.



Please give us your answers to these questions by **11<sup>th</sup> March 2018**.



Post your completed forms to:

Equalities Consultation  
Freepost RTRX-GJUL-HXHY  
Engagement Team  
3rd Floor  
County Hall  
New Road  
OX1 1ND



If you want to fill this in online instead, go to:  
<https://consultations.oxfordshire.gov.uk/consult.ti/Equalities/consultationHome>



Please ring **07920 084362** if you need the Equality Policy and questionnaire in an alternative format.

This includes other languages, large print and electronic formats.

If English is not your first language and you need help to understand this consultation, please contact us with your phone number and the language you speak.

欲需幫助來理解本次諮詢，請聯絡活動小組並留下您的電話號碼和您使用的語言

यदि इस परामर्श को समझने में आपको मिि की ज़रूरत है

, तो कृपया अपने फोन नंबर और आपके द्वारा बोली जाने वाली भाषा के साथ एन्गेज्मन्ट टीम से संपकश करें।

如果您需要帮助来理解本次咨

询，请与活动小组联系并且留下您的电话号码和您使用的语言

Jeżeli potrzebuje Pan/Pani pomocy w zrozumieniu tej konsultacji, należy skontaktować się z Zespołem ds. włączenia (ang. Engagement Team), podać swój numer telefonu i język, którym się Pan/Pani posługuje.

Se necessitar de ajuda para compreender esta consulta, por favor contacte a Engagement Team (Equipa de Contacto) indicando o seu número de telefone e a língua que fala.

نمبر فون اپنے کر کے مہربانی تے اے لوڑ دی مدد تہانوں لئی سمجھن نوں مشاورت ایس جے کرو۔ رابطہ نال ٹیم انگیجمنٹ سنے زبان اوس او بولدے تنسی زبان جھڑی تے نمبر فون اپنے مہربانی برائے تو بے درکار مدد کو آپ لئے کے سمجھنے کو مشاورت اس اگر کریں۔ رابطہ سے ٹیم انگیجمنٹ ساتھ کے اس ہیں بولتے آپ زبان جو اور